

Expert.ai: Board of Directors appoints Dario Pardi as CEO, identifies members of the Management Control Committee, establishes Related Party Committee, and verifies independence of directors

July 1, 2026

Expert.ai S.p.A. (the “**Company**” or “**Expert.ai**”), *leader* in the implementation of *enterprise* artificial intelligence solutions to create business value, announces that today the Board of Directors appointed by the Shareholders’ Meeting on 30 June 2026 convened for its meeting.

The newly appointed Board of Directors resolved (i) to appoint the Chairman, Mr. Dario Pardi, as Chief Executive Officer, and (ii) to appoint Stefano Pedrini as Vice-Chairman of the Board of Directors.

Furthermore, pursuant to Article 6-*bis* of the Euronext Growth Milan Issuers’ Regulations, the Board of Directors defined the following quantitative and qualitative criteria for assessing the significance of potentially relevant relationships in the evaluation of directors’ independence:

quantitative criteria

any existing or previous commercial, financial, or professional relationship over the past three fiscal years with the Company and/or its subsidiaries, with their respective executive directors, or with the entity that, alone or together with others through a shareholders’ agreement, controls the Company (or, if the controlling entity is a company or entity, with its respective executive directors), whose annual value exceeds at least one of the following parameters:

- (i) 20% of the annual revenue of the company and/or the professional firm/consulting company where the Director is a partner, executive director, or partner;*
- (ii) 100% of the total fixed compensation paid annually to the Director.*

qualitative criteria

regardless of exceeding the above quantitative thresholds, a relationship may be considered significant for independence assessment if:

- (i) any commercial, financial, or professional relationship existing or occurred in the past three fiscal years with the Company and/or its subsidiaries, with their respective executive directors or top management, or with the entity that, alone or together with others through a shareholders’ agreement, controls the Company (or, if the controlling entity is a company or entity, with its respective executive directors), when such relationship has or had strategic importance for the Company and/or its subsidiaries and/or the controlling entity;*
- (ii) any other relationship capable of compromising the Director’s independence in judgment in carrying out their duties. The assessment of the potential to compromise*



independence considers, among other factors, the substance over form principle, the overall professional activities normally undertaken by the Director, and the relevance of such relationships to those activities. If the Director is a partner in a professional firm or consulting company, the significance of the relationship must also be assessed regarding its potential impact on the Director's position and role within the professional firm or consulting company.

The Board of Directors has therefore determined, pursuant to Article 148, paragraph 2, of Legislative Decree no. 58/1998 ("**TUF**") (as referred to in Article 147-ter, paragraph 4 of the TUF) and Article 2396-septies of the Italian Civil Code, and in light of the aforementioned quantitative and qualitative criteria for assessing the significance of potentially relevant relationships, that the independence requirements are met by directors Ambrosella Landonio, Serena Maria Torielli, Marco di Teodoro, Luca Sintoni, Roberto Sambuco and Federico Silvano Mario Protto.

Finally, the Board of Directors: (i) appointed the members of the Management Control Committee, consisting of independent directors Luca Sintoni, Ambrosella Landonio and Marco di Teodoro, and (ii) established the Related Party Committee, composed of the same three directors (with Marco di Teodoro as Chairman of this Committee).

The *curricula* of the members of the Management Control Committee are available on the Company's website under the *Corporate Governance/Corporate control bodies* section.

This press release is available on the Company's website www.expert.ai and on www.emarketstorage.com

About Expert.ai

Expert.ai is a company specializing in the implementation of enterprise artificial intelligence solutions to create business value, listed on the Euronext Growth Milan market (EXAI:IM) and operating in Europe and North America. Through EidenAI Suite, Expert.ai supports companies and public administrations in their AI adoption journeys by offering a suite of ready-to-use solutions tailored for vertical markets. With 30 years of pioneering experience in innovation and technological excellence, Expert.ai has successfully implemented hundreds of projects, integrating the best technologies available on the market with its proprietary solutions. Its Hybrid AI approach (a neuro-symbolic AI based on natural language understanding and knowledge graphs, and machine learning/deep learning techniques - large language models, generative AI and agentic AI) is grounded in a vision of responsible, transparent and sustainable AI designed to serve people, address key challenges and achieve meaningful goals. Among Expert.ai's customers, who are served directly and through partners, are AXA XL, Zurich Insurance Group, Generali, Sanofi, The Associated Press, Bloomberg INDG, Dow Jones, and other leading organizations. Dario Pardi, who brings decades of experience at major multinational companies in the ICT sector, is Chairman, Chief Executive Officer, and a key shareholder of Expert.ai.

For more information: www.expert.ai

Contacts

Expert.ai

Investor Relations

Stefano Spaggiari

ir@expert.ai

CDR Communication Srl

Investor Relations

Vincenza Colucci

vincenza.colucci@cdr-communication.it

Euronext Growth Advisor

Integrae SIM S.p.A.

info@integraesim.it

Tel: +39 02 8050 6160



Tel. +39 335 6909547

Communication

Francesca Spaggiari

ufficiostampa@expert.ai

Tel. +39 059 894011

Media Relations

Martina Zuccherini

martina.zuccherini@cdr-communication.it

Tel. +39 339 4345708

Specialist

MIT SIM S.p.A.

andrea.scarsi@mitsim.it

Tel. + 39 02 30561 276